

## Prof. Vijayalakshmi Suvarna

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### Personal Overview:

**Recipient-** 'National Award For Leadership In Educational Excellence-2011' by IEDRA, New Delhi

**Founder Director-** Liberation Coaches Pvt. Ltd.

**Founder Trustee-** Liberation Education Trust

**Dean-** Liberation Business School

**Business Coach-** Business Owners & their successors

**Corporate Trainer-** More than 150 companies

**Visiting Faculty-** Leading Management Institutes

**Education Consultant-** To several Management Institutes helping them to transform their management programs

**Content Developer-** More than 15 training companies get their training content designed through Prof. Vijayalakshmi

With an **experience of over 17 years** in the Service Sector, including Hotels, HR Consultancy, Telecom and Media, Vijaya's core competence lies in diagnosing and transforming organizational processes and human resource management. She is currently the Director of Liberation Coaches Pvt. Ltd. ([www.liberationcoaches.com](http://www.liberationcoaches.com)), an organization that specializes in Human Resource Process Consultancy and Customized Training Solutions. She heads the Content Development and Consultancy Division.

Her past experience includes Hotel Holiday Inn Mumbai, Hotel Holiday Inn Ooty, Ambassador Group or Hotels Mumbai, Crystal Creations Coimbatore, UTV Mumbai, Pagelink Communications, Smm-art Consultancy and Training and IICCM.

She has to her credit a few articles published in various journals and has conducted following training programs

- Train-the-trainer programs
- Programs in soft skills and behavioral skills including:
  - Time Management
  - Negotiation and Persuasion
  - Communication Skills
  - Customer Services & Complaint Handling
  - Positive Attitude
  - Teamwork
  - Leadership
  - Interviewing Skills

- Presentation Skills
- Mentoring
- Conflict Management
- Interpersonal Effectiveness
- Goal-Setting and Envisioning
- Change Management
- Mom-to-Super-Mom™ .....among others

**[Also Visiting Faculty at NMIMS, Amity & Annamalai University]**

Vijaya is also a visiting faculty for Narsee Monjee Institute of Management Studies, Mumbai (NMIMS) teaching following subjects:

Sr. No	Subject Name	Class
1	Group & Team Effectiveness	FMB MBA, DHRM
2	Change Management & Organization Development	DHRM
3	Individual & Group Behavior	FMB MBA
4	Human Resource Management	FMB MBA
5	Recruitment & Selection	FMB MBA
6	Negotiation Skills	MBA

She teaches the following subjects at the Amity University- Mumbai:

Sr. No	Subject Name	Class
1	Relationship Management & Business Communication	MBA
2	Human Resource Management	MBA, BBA

She is also a visiting faculty for Annamalai University- Mumbai teaching following subjects:

Sr. No	Subject Name	Class
1	Organizational Behavior	MBA, BBA
2	Human Resource Management	MBA, BBA
3	Human Resource Development	MBA, BBA

Alongwith being the Dean – Academics, she teaches the following subjects at Liberation Business School- Mumbai:

Sr. No	Subject Name	Class
1	Organizational Behavior	PGPM+MBA
2	Human Resource Management	PGPM+MBA
3	Human Resource Development	PGPM+MBA

## Academic Qualifications:

Qualification	University / Institute	Year	Grade
Masters in Human Resource Development and Management	Narsee Monjee Institute of Management Studies, Mumbai	1999-2004	University Topper
Diploma in Personnel Management	Wellingkar Institute of Management Studies, Mumbai	1997-1998	First Class
Diploma in Human Resource Development	All India Council of Management Studies, Chennai	1996-1997	First Class
Diploma in Business Management	Wellingkar Institute of Management Studies, Mumbai	1994-1995	First Class
Bachelor of Commerce	N.R. Swamy College of Commerce, Mumbai	1990-1993	First Class

## Personal Details:

<b>Date of Birth</b>	26 May 1973
<b>Personal Accomplishments</b>	Topper in MBA (Mumbai University)
	Creator of a Woman-Oriented and Innovative Training Module "MOM TO SUPER-MOM" <sup>TM</sup>

## She has trained and provided consultancy to the following organizations:

<ul style="list-style-type: none"> <li>• Mahindra and Mahindra Automotives Ltd.</li> <li>• Mahindra Navistar Automotives Ltd.</li> <li>• Union Bank of India (A Govt. of India enterprise)</li> <li>• U.P. Rajya Vidyut Utpadan Nigam Ltd. (A Govt. of UP enterprise)</li> <li>• Inorbit Malls Ltd</li> <li>• Transocean</li> <li>• Asian Tiles Ltd.</li> <li>• Rustomjee Group</li> <li>• Essar Steel Ltd.</li> <li>• Sirmaxo Chemicals Pvt. Ltd.</li> <li>• NKP Pharma Machineries Pvt. Ltd.</li> <li>• Excel Tubes Pvt. Ltd.</li> </ul>	<ul style="list-style-type: none"> <li>• Photokina Chemicals Pvt. Ltd.</li> <li>• Applied Biosciences Pvt. Ltd.</li> <li>• Sarita Die Works Pvt. Ltd.</li> <li>• Mitsuchem Pvt. Ltd.</li> <li>• LIC of India</li> <li>• Aakruti Constructions Pvt. Ltd.</li> <li>• Tata Motors India Ltd</li> <li>• Skoda Auto India Ltd</li> <li>• Simtek Medico-systems Pvt. Ltd.</li> <li>• Naik Wealth Pvt. Ltd.</li> <li>• Orbit Financial Services Pvt. Ltd.</li> <li>• Laghu Udyog Bharati (National association of small &amp; medium scale businesses)</li> <li>• Crime Branch- Mumbai Police</li> <li>• TCI Hi-ways Pvt. Ltd.</li> </ul>
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<ul style="list-style-type: none"> <li>• Rotary Club (a non-profit NGO)</li> <li>• OTIS Elevators</li> </ul>	<ul style="list-style-type: none"> <li>• Akhil Bharatiya Kutchn-Kadwa Patidar Samaaj (Organization of Gujarati businessmen)</li> </ul>
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**She has coached the business owners of the following companies on a one-to-one basis-**

<ul style="list-style-type: none"> <li>• Asian Tiles Ltd.</li> <li>• Sirmaxo Chemicals Pvt. Ltd.</li> <li>• NKP Pharma Machineries Pvt. Ltd.</li> <li>• Excel Tubes Pvt. Ltd.</li> <li>• Applied Biosciences Pvt. Ltd.</li> <li>• Sarita Die Works Pvt. Ltd.</li> <li>• Mitsuchem Pvt. Ltd.</li> <li>• Simtek Medico-systems Pvt. Ltd.</li> <li>• TCI Hi-ways Pvt. Ltd.</li> <li>• Tejal Real Estate Pvt. Ltd.</li> </ul>	<ul style="list-style-type: none"> <li>• TSA Process Equipments Pvt. Ltd.</li> <li>• Sanjeev Flexipack Pvt. Ltd.</li> <li>• G-tech Solutions Pvt. Ltd.</li> <li>• Meghdoot Refrigeration Pvt. Ltd.</li> <li>• Technospecialty Chemicals</li> <li>• Amit Cellulose Products</li> <li>• Shayona Drilling Engineers Pvt. Ltd.</li> <li>• Laxmi Nutrition Pvt. Ltd.</li> <li>• Supreme Transport Solutions Pvt. Ltd.</li> </ul>
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